



**Position Title:** Summer Intern  
**Position Information/Duration:** Full-Time, 3-Months  
**Travel:** None  
**Salary Range:** \$3000 stipend  
**Headquarters:** Washington, D.C.  
**Work Environment:** Hybrid  
**Reports To:** Intern Program Co-Directors

## About the Institute for Medicaid Innovation

Join an organization that is passionate about improving the lives of Medicaid members, their families, and communities through the development, implementation, and diffusion of innovative solutions. The Institute for Medicaid Innovation (IMI) is a national 501(c)3 nonprofit, nonpartisan research, policy, and community power-building organization that provides independent information and analysis to inform Medicaid policy and improve the health of the nation. The work of IMI is informed, guided, and supported by an exceptional group of national experts representing academic and non-academic research institutions, advocacy and community organizations, clinician groups, Medicaid managed care organizations, state, and federal policymakers, and, most importantly, individuals, families, and communities.

IMI acknowledges that it is not feasible for us to live up to our mission without acknowledging the need for creating an equitable and inclusive work environment. For more information about IMI, please visit our [website](#).

## About the Role

The summer intern provides support on Medicaid specific projects related to the mission and strategic priorities of IMI. Topics may include consumer and stakeholder engagement, women's health, child and adolescent health, behavioral health, disparities, inequities, structural racism, health system and payment reform, value-based purchasing and alternative payment models, social determinants of health, and other salient Medicaid topics. Potential candidates are encouraged to review the [IMI website](#) to learn more about the organization and current projects.

IMI is seeking up to three (3) summer interns to provide support on projects related to Medicaid managed care, health disparities, equity, social determinants of health, and specific clinical areas of women's, maternal child, adolescent, and behavioral health. This position offers an excellent opportunity to be a part of an organization focused on uniting key stakeholders to perform research analyses, develop quality improvement initiatives, and provide education and training that demonstrate the impact of Medicaid managed care on access to quality care for vulnerable populations in the U.S. The internship will begin in May/June and continue through August.

Successful candidates will be responsible for supporting the mission of IMI on a variety of tasks, which may include:

- Developing state Medicaid profiles;
- Participating in IMI meetings with national Medicaid leaders;
- Attending national policy briefings;
- Engaging with leading policymakers and researchers;
- Conducting informational interviews in areas of personal career interest; and
- Participating in research projects, quality improvement initiatives, and education/training.

Depending on the intern's background, interests, and goals, there may be an opportunity to research and draft a fact sheet or to participate in other team projects. The internship may also entail social media communication, graphic design, and web support. This role will provide an opportunity to learn about the Medicaid program and how it varies across states, and the development and implementation of evidence-based policy. The successful candidate will be exposed to a dynamic and growing health services research and policy organization.

## **2024 Project Opportunities**

### *Birth Equity and Justice*

IMI leads a robust portfolio of birth equity and justice projects and initiatives including national learning collaboratives, national learning series, toolkits, convening meetings, and more. Topics include doulas and perinatal community health workers, midwifery-led models of care, and perinatal mental health. Interns working in our birth equity and justice portfolio can expect to conduct literature reviews, attend national meetings, attend project team meetings, and help prepare documents such as power point slides for virtual events.

### *Advancing Health Equity through Payment Reform*

IMI has partnered with the University of Chicago, Center Health Care Strategies, and the Justice Collective to lead a national learning collaborative with technical assistance to assist states in reducing inequities by transforming payment models. Each of the 11 participating states focus on a different disparity of interest ranging for justice involved individuals transitioning back into the community to adolescent sexually transmitted diseases. Interns working on the Advancing Health Equity work can expect to attend national meetings and observe multidisciplinary teams.

### *Child and Adolescent Behavioral Health*

IMI is about to launch an exciting new portfolio of work focused on child and adolescent behavioral health. As a first step, we will be launching a national advisory committee to help guide and inform the work. Interns working in this new area can expect to conduct literature reviews, attend national meetings, attend project team meetings, and help identify possible projects and/or grant opportunities.

## **About You**

- excellent verbal, written, computer, organizational, and interpersonal skills.
- self-motivated and able to work independently and in small groups.

## Experience and Education

To be eligible for the internship, an applicant must be currently enrolled in an undergraduate or graduate program and have an interest in health policy.

## How to Apply

To apply, please email your cover letter, resume, and brief writing sample as a single PDF file to [Intern@medicaidinnovation.org](mailto:Intern@medicaidinnovation.org). Free tools to convert, merge, and organize pdfs can be found online.

Please use the subject line “Summer Intern Application – [INSERT YOUR NAME].”

The cover letter should include the following.

- Projects and/or topics related to Medicaid you are interested in;
- why you are interested in those projects and/or topics and;
- relevant moments and work experiences and how they’ve led you to apply to this internship.

Also, please identify three (3) individuals who can email letters of recommendation directly to IMI. Your letters of recommendations should be sent from the individual reference directly to [Intern@medicaidinnovation.org](mailto:Intern@medicaidinnovation.org).

### **DEADLINE:**

Materials are due annually on March 15th.

*IMI is an equal opportunity employer. As an anti-racist and gender inclusive organization, all qualified applicants will receive consideration for employment without regard to age, race, ethnicity, sex, gender, religion, political affiliation, marital status, or disability. IMI encourages those from historically excluded groups who believe they do not meet all the qualifications to apply.*